

Mokronosov Alexander G.,

Doctor of Economic Sciences, Director of the Institute of Economics and Management, Russian State Vocational Pedagogical University, Yekaterinburg.

E-mail: amokronosov@mail.ru

Vershinin Alexander A.,

Laboratory Head, Institute of Economics and Management, Russian State Vocational Pedagogical University, Yekaterinburg.

E-mail: vvershinin.1958@mail.ru

ADVANCED DEVELOPMENT MODEL OF TERRITORIAL HUMAN RESOURCES POTENTIAL

Abstract. *The aim of the study is to substantiate the need for eliminating the excessive spatial polarization of territorial socio-economic development as a necessary condition for advanced development of human resources potential. The authors explore the basic problems and contradictions of modern regional and local labor markets in Russia. Based on generalization and systematization of foreign and domestic research outcomes, the paper reveals the main condition for eliminating the territorial polarization threats, which implies formation of a new institutional environment in order to provide co-operation of participants in the territorial interest zone in personnel training and new jobs creating.*

The research findings demonstrate the increased disproportions between the workforce and labor markets of municipal formations in Sverdlovsk region, and emphasize the need for territorial industrial educational clusters maximizing the network co-operation of the involved parties.

The scientific novelty combines adaptation of theoretical concepts of the "new economic geography" applied to reorganization processes in the Russian economy; and elaboration of the cluster model of advanced development of territorial human resources potential by means of territorial centers coordinating the interests of administration, business society, and households.

Practical significance of the research results is related to facilitating the administrative efficiency of regional and municipal formations, employers, territorial employment centers, and thereby the advanced development of human resources potential.

Keywords: national system of qualifications and competences, imbalance of human resources and employment, local labor markets, spatial polarization, territorial cluster, advanced development model, territorial human resources potential.

Reference

1. Animica E., Ivanickij V., Peshina Je. V poiskah novoj paradigmy regional'nogo razvitiya [In search of new paradigm of regional development]. Ekaterinburg: UrBS, 2005. (In Russian)

2. Antonov D., Agafonov V. Sistema kvalifikacij v regione. Perspektivy stanovlenija. [System of qualifications in a region. Becoming prospects]. *Spros i predlozhenie na rynke truda i rynke obrazovatel'nyh uslug v regionah Rossii*. [Demand and supply at the market of labour and market of educational services in the regions of Russia]. Petrozavodsk. Petrozavodskij gosudarstvennyj universitet, 2012. (In Russian)
3. Gerasimova O. E. Upravlenie prostranstvennoj poljarizaciej v regione na osnove formirovanija toček rosta. [Management by spatial polarization in a region on the basis of forming of points of height]. Cand. Dis. Abstract of thesis of dissertation on the competition of graduate degree. Kazan', 2009. (In Russian)
4. Izard U. Vvedenie v nauku o regionah. Metody regional'nogo analiza. [Introduction to science about regions. Methods of regional analysis]. Moscow: Progress, 1966. (In Russian)
5. Krugman P. Kredo liberala. [Credo of liberal]. Moscow: Publishing House Europe, 2009. 368 p. (In Russian)
6. Lavrikova Ju. Klasteri kak rynochnyj institut prostranstvennogo razvitija jekonomiki regiona. [Clusters as market institute of spatial development of economy of region]. Doct. Dis. Ekaterinburg, 2009. (In Russian)
7. Lapin V., Ljubovnyj V. Reforma mestnogo samoupravlenija i administrativno-territorial'noe ustrojstvo Rossii. [Reform of local self-government and administrative-territorial device of Russia]. Moscow: Delo, 2005. (In Russian)
8. Leksin V. N., Karacharovskij V. Prichiny i posledstvija sverhkonzentracii jekonomicheskogo i social'nogo potencialov Rossii v ee krupnejshih gorodah [Reasons and consequences of superconcentration economic and social potentials of Russia in her largest cities]. *Rossijskij jekonomicheskij zhurnal*. [Russian economic magazine]. 2007. № 1–2. (In Russian)
9. Leksin V. N., Shvecov A. N. Gosudarstvo i regiony: teorija i praktika gosudarstvennogo regulirovanija territorial'nogo razvitija. [State and regions: theory and practice of government control of territorial development]. Moscow: Efaktorial UrSS, 2009. (In Russian)
10. Lesh A. Geograficheskoe razmeshhenie hozjajstva. [Geographical placing of economy]. Moscow: Izd-vo inostrannoju literatury, 1959. (In Russian)
11. Mokronosov A., Vershinin A., Mavrina I. Sovershenstvovanie regional'nogo prognozirovanija potrebnosti v kadrah – vazhnyj faktor razvitija sistemy professional'nogo obrazovanija i obespechennosti jekonomiki kadrami. [Perfection of regional prognostication of requirement in shots is an important factor of development of the system of trade education and provision of economy shots]. *Spros i predlozhenie na rynke truda i rynke obrazovatel'nyh uslug v regionah Rossii*. [Demand and supply at the market of labour and market of educational services in the regions of Russia]. Petrozavodsk: Petrozavodskij gosudarstvennyj universitet, 2013. (In Russian)
12. Mokronosov A., Vershinin A. Kadry dlja regional'noj jekonomiki. [Concordance of demand and supply of labour force on regional and local labour-markets]. *Professional'noe obrazovanie i rynek truda*. 2014. № 4. (In Russian)
13. Mokronosov A., Vershinin A. Soglasovanie sprosa i predlozhenija rabochej sily na regional'nom i lokal'nyh rynkah truda. *Izvestija Ural'skogo gosudarstvennogo jekonomicheskogo universiteta*. [News of the Ural state economic university]. 2014. № 4 (In Russian).

14. Radkovskaja E. Disfunkcii v regional'nom razvitii. Ustojchivost' razvitija problemnyh territorij. [Disfunctions in regional development. Stability of development of problem territories]. Moscow: Lambert. 2013. (In Russian)
15. Suvorova A. V. Prostranstvennaja organizacija jekonomicheskoy dejatel'nosti s uchetom urovnja kreativnosti sredy v regione. [Spatial organization of economic activity taking into account the level of creativity of environment in a region]. Cand. Dis. Ekaterinburg. 2014. (In Russian)
16. Fundamental'nye problemy prostranstvennogo razvitija Rossijskoj Federacii: mezhdisciplinarnyj sintez. [Fundamental problems of spatial development of Russia: multidisciplinary synthesis]. Moscow: Media-press, 2013. (In Russian)
17. Shvecov A. Prostranstvennyye parametry municipal'nyh obrazovanij: postsovetskie «kacheli» i jekonomicheskie osnovanija racionalizacii. [Spatial parameters of municipal educations: post-soviet «swings» and economic grounds of rationalization]. *Rossijskij jekonomicheskij zhurnal*. [Russian economic magazine]. 2007. № 3. (In Russian)
18. Shvecov A. Sistematizacija instrumentov perspektivnogo planirovanija territorial'nogo razvitija: nastojatel'naja neobhodimost' i konkretnye predlozhenija. [Systematization of instruments of the perspective planning of territorial development: insistent necessity and concrete suggestions]. *Rossijskij jekonomicheskij zhurnal*. [Russian economic magazine]. 2009. № 1–2, 3–4. (In Russian)
19. Krugman P. Increasing Returns and Economic Geography. *Journal of Political Economy*. 1991. Vol. 99. № 3. P. 483–499. (Translated from English)
20. Markusen A. Two Frontiers for Regional Science: Regional policy and Interdisciplinary Reach. *Papers for Regional Science*. 2002. № 81. (Translated from English)
21. Fujita M., Krugman P, Venables T. The Spatial Economy: Cities? Regions and International Trade. Cambridge, MA: MIT Press, 1999. (Translated from English)
22. Hamel G., Prahalad C. K. Competing for the Future. Boston: Harvard Business School Press.